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Original Study

Factors Associated With the Quality of Life of Nursing Home Residents During the COVID-19 Pandemic: A Cross-Sectional Study

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Keywords: Quality of life COVID-19 nursing homes burnout geriatric health services dementia

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Objectives: Quality of life (QoL) of nursing home (NH) residents is critical, yet understudied, particularly during the COVID-19 pandemic. Our objective was to examine whether COVID-19 outbreaks, lack of access to geriatric professionals, and care aide burnout were associated with NH residents' QoL. *Design:* Cross-sectional study (July to December 2021).

Setting and Participants: We purposefully selected 9 NHs in Alberta, Canada, based on their COVID-19 exposure (no or minor/short outbreaks vs repeated or extensive outbreaks). We included data for 689 residents from 18 care units.

Methods: We used the DEMQOL-CH to assess resident QoL through video-based care aide interviews. Independent variables included a COVID-19 outbreak in the NH in the past 2 weeks (health authority records), care unit-levels of care aide burnout (9-item short-form Maslach Burnout Inventory), and resident access to geriatric professionals (validated facility survey). We ran mixed-effects regression models, adjusted for facility and care unit (validated surveys), and resident covariates (Resident Assessment Instrument–Minimum Data Set 2.0).

Results: Recent COVID-19 outbreaks ($\beta = 0.189$; 95% CI: 0.058–0.320), higher proportions of emotionally exhausted care aides on a care unit ($\beta = 0.681$; 95% CI: 0.246–1.115), and lack of access to geriatric professionals ($\beta = 0.216$; 95% CI: 0.003–0.428) were significantly associated with poorer resident QoL. *Conclusions and Implications:* Policies aimed at reducing infection outbreaks, better supporting staff, and increasing access to specialist providers may help to mitigate how COVID-19 has negatively affected NH resident QoL.

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Long-term care systems have struggled for decades to enable good quality of life (QoL) for nursing home (NH) residents.^{1,2} Unlike quality of care, defined as objective measures of appropriate care provision (eg, rates of falls or pressure ulcers),³ OoL describes a person's subjective rating of their physical, emotional, and social well-being-or, "an individual's perception of their position in life in the context of the culture and value systems in which they live and in relation to their goals, expectations, standards and concerns."4(p. 1405) Measures of NH quality of care are routinely collected and publicly reported in the United States, Canada, and other countries.⁵ Substandard performance is monitored and acted on by NH regulatory bodies; however, with notable exceptions,⁶ the QoL of NH residents is often not routinely measured.⁷ This is concerning, given that enabling QoL is an important component of NH care,^{1,2} especially for individuals with dementia.⁸ People with dementia comprise at least 60% of all long-stay NH residents in the United States,⁹ and 70% in Canada¹⁰ and the United Kingdom.¹¹ In Canada, 90% of NH residents have some cognitive impairment.¹⁰

Those who provide and receive care in NHs have been marginalized and neglected by health care reforms for decades, predicating the tragedy that unfolded during the COVID-19 pandemic,^{1,2} and imposing disproportionate levels of suffering on residents and care staff. Visitor and activity restrictions increased residents' social isolation, loneliness,¹² mental health issues, and responsive behaviors.¹³ Although these factors decrease a person's QoL, they do not directly assess QoL. Three small-scale cross-sectional studies¹⁴⁻¹⁶ assessed NH residents' QoL directly during the COVID-19 pandemic, but none of them included the facilities' COVID-19 exposure or variables affected by COVID-19 exposure (eg, staff burnout) in their analyses. Another cross-sectional study¹⁷ assessed the impact of COVID-19 on NH residents' QoL, using a COVID-19-specific questionnaire (COV19-QoL¹⁸). The study suggested that based on resident self-reports, COVID-19 did not deteriorate their QoL. However, we lack studies including residents with more severe cognitive impairment, studies using wellvalidated measures of QoL, and those exploring how the NH's outbreak status affected resident QoL.

The objective of this study was to assess whether recent NH COVID-19 outbreaks, higher levels of care aide burnout, and access to a geriatrician or a geriatric psychiatrist (adjusted for resident, care unit, and facility characteristics) were associated with lower levels of resident QoL during the pandemic.

Methods

This cross-sectional study was part of Translating Research in Elder Care (TREC), a longitudinal program of health services research, aiming to improve the QoL and quality of care of NH residents and quality of work-life of NH care staff. TREC is currently evaluating the impact of COVID-19 on NHs in the Canadian province of Alberta. Using validated surveys,^{19,20} TREC collected data from NH care staff, care units, and facilities before (December 2019 to February 2020) and during the COVID-19 pandemic (August to December 2021). These survey were linked with Resident Assessment data Instrument-Minimum Data Set 2.0 (RAI-MDS 2.0) data, the version currently used in Canada for routine NH resident assessment²¹ (a more recent version, the RAI-MDS 3.0, is used in the United States). For this study, we collected additional care staff proxy assessments of resident QoL (July to September 2021) in a subsample of these NHs and linked QoL data with RAI-MDS 2.0 data collected during the same time frame and the aforementioned survey data.

Setting, Sample, Data Collection

From TREC COVID-19 sample of 28 urban NHs in Alberta, stratified by bedsize (small: <80, medium 80–120, large: >120) and owner-

operator model (public not for profit, voluntary, private for profit), we purposefully selected 9 NHs for this QoL study, based on their exposure to COVID-19 (no or minor outbreaks vs repeated and/or ongoing outbreaks before the OoL data collections) and their capacity to participate. Using an approach successfully tested in a previous study,²² we conducted video calls with care aides to obtain proxy assessments of resident QoL, because due to COVID-19 we could not visit sites in-person. A key contact in each participating NH (usually a director of care or a care manager) identified all eligible residents. Residents were eligible if they had lived in the NH for at least 3 months and were cared for by an eligible care aide who agreed to provide a proxy QoL assessment. Care aides were eligible if they had worked in the NH for >3 months and had cared for the resident on >4 days and during morning and evening shifts in the week before the QoL assessment. Residents remained de-identified to the study team at all times and we linked resident QoL and RAI-MDS 2.0 data using random IDs shared with the key contact. After completion of the OoL data collection, the TREC study team collected survey data from care aides. care managers and directors of care via video calls, using computerassisted interviews. Alberta Health provided us with data on COVID-19 outbreaks in each facility between March 1, 2020, and December 31, 2021. Using unique care unit and facility IDs, these TREC survey data and COVID-19 outbreak data were linked to the resident-level data.

Dependent Variable: QoL

We measured QoL using the DEMQOL-CH.^{22,23} The tool was developed and validated for completion by a care aide who knows the resident well, as a means to measure dementia-specific QoL (ie, the perceived impact of dementia on a person's life) of NH residents. To include residents at all levels of cognitive impairment (including those who cannot self-report and those without family support), and to collect data without the ability to visit NHs, staff proxy assessments were the only consistent method available to assess QoL. The DEMQOL-CH is based on the DEMQOL-Proxy,²⁴ an extensively validated tool.^{25,26} Its 31 items assess a resident's feelings (11 items), worries about daily life (11 items), and worries about memory (9 items). Items are rated on a 4-point scale (4 = A Lot, 3 = Quite A Bit, 2 = A Little, 1 = Not At All) and summed (range: 31-124), with higher scores indicating better OoL.

Well-known predictors of QoL associate with DEMQOL-CH scores, internal consistency reliability is excellent (0.9), and test-retest reliability is acceptable (0.72).²³ Inter-rater reliability was borderline-acceptable (0.4) in a study conducted in the United Kingdom. Our previous Canadian feasibility study²² found improved internal consistency reliability (0.83) and inter-rater reliability (0.74) by explicitly asking administrators to select 2 care staff members for assessments who both knew the respective resident well (see care aide eligibility in the preceding section). In this study, our team completed the DEMQOL-CH with 1 care staff member who knew the resident well via structured video conference interviews, as per the methods successfully pretested in our feasibility study.²² In the following we will use the term QoL consistently, recognizing that in the context of this study, this refers to *NH residents' dementia-specific QoL as perceived by care aides*.

Independent Variables

Our independent variables included NH COVID-19 outbreaks, access to a geriatrician or a geriatric psychiatrist, and care aide burnout. Alberta Health defined a COVID-19 outbreak as at least one resident or staff member with a positive COVID-19 test. Based on Alberta Health documentation, our data set included a dichotomous variable indicating for each facility whether there was a COVID-19 outbreak within 14 days of our QoL data collection. A dichotomous variable based on

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Table 1

| Covariate | Definition | Expected Association |
|---|--|--|
| Resident demographics | | |
| Age | Date difference between RAI-MDS 2.0 items A3 (assessment reference date) and AA3a (birth date), categorized as follows: • <65 years • 65 to <75 years | Older individuals have lower QoL |
| | 75 to <85 years 85 to <95 years | |
| | • 95+ years | |
| Female sex Marital status | RAI-MDS 2.0 item AA2 (sex) = F (female) RAI-MDS 2.0 item A5 (marital status), categorized as follows: Married Widowed | Females have lower QoL than males or others Married individuals have higher QoL than widow individuals or others |
| | Other (never married, separated, divorced, unknown) | |
| White race/ethnicity | Using an item used in Stats Canada population surveys, care aides were asked at the end of the DEMQOL-CH survey, which of the following racial or cultural groups the resident belonged to: • White | White individuals have higher QoL than racialize individuals |
| | South Asian (eg, East Indian, Pakistani, Sri Lankan) Chinese | |
| | • Black | |
| | FilipinoLatin American | |
| | • Arab | |
| | Southeast Asian (eg, Vietnamese, Cambodian, Malaysian, Laotian) West Asian (eg, Iranian, Afghan) | |
| | Korean Japanese | |
| | • Other (please specify) | |
| esident conditions | DALMER 2.0 Astronomic Costinuity of the listic state | |
| Moderate to severe physical impairment | RAI-MDS 2.0 Activities of Daily Living Hierarchy scale score of >3 | Those with higher physical impairment have low QoL |
| Physical decline in past 90 days | RAI-MDS 2.0 item $G9 = 2$ (deteriorated) | Those whose physical functioning declined have lower QoL |
| Moderate to severe cognitive impairment | RAI-MDS 2.0 Cognitive Performance Scale score of >3 | Those with higher cognitive impairment have low QoL |
| Physical decline in past 90 days | RAI-MDS 2.0 item $B6 = 2$ (deteriorated) | Those whose cognitive functioning declined have lower QoL |
| Responsive behaviors Depressive symptoms | RAI-MDS 2.0 Aggressive Behavior Scale score of >2 RAI-MDS 2.0 Depression Rating Scale score of >2 | Those with responsive behaviors have lower Qol Those with depressive symptoms have lower Qo |
| Unstable/end-stage conditions | RAI-MDS 2.0 Changes in Health, End-stage disease, and Signs and Symptoms scale score of >1 | Those with unstable and/or end-stage conditions have lower OoL |
| Low social engagement | RAI-MDS 2.0 Index of Social Engagement score of <2 | Those with low social engagement have lower Q |
| Daily moderate pain or pain that was at times horrible or excruciating | A dichotomous variable based on the RAI-MDS 2.0 items J2a (pain frequency) and J2b (pain intensity): | Those with daily moderate pain or with times of horrible or excruciating pain have lower QoL |
| | The variable was coded as 1 (pain present) if J2a = 2 (daily pain) and J2b = 2 (moderate pain intensity) or if J2b = 3 (horrible or excruciating pain), regardless of frequency Elsewise, the variable was coded as 0 (pain absent) | |
| Dehydration | RAI-MDS 2.0 item $J1c = 1$ (dehydration present) | Those with dehydration have lower QoL |
| Edema Shortness of breath | RAI-MDS 2.0 item $J1g = 1$ (edema present) RAI-MDS 2.0 item $J1l = 1$ (shortness of breath | Those with edema have lower QoL Those with shortness of breath have lower QoL |
| Versiting | present) | |
| Vomiting Weight loss | RAI-MDS 2.0 item J10 = 1 (vomiting present) RAI-MDS 2.0 item K3a = 1 (weight loss of 5% or more in the past 30 days or 10% or more in the past 180 days) | Those who experience vomiting have lower QoL Those with weight loss have lower QoL |
| | | (continued on next pag |

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Table 1 (continued)

| Covariate | Definition | Expected Association |
|---|---|---|
| Care unit characteristics | | |
| Dementia care unit | Variable collected in the TREC care unit survey (competed by the care unit's care manager), asking for the type of the care unit: • General long-term care • Secure dementia • Secure mental health/psychiatric | Those who live on a dementia care unit have lower QoL |
| | Nonsecure dementia Nonsecure mental health/psychiatric Other | |
| | We created a dichotomous variable indicating whether or not the care unit was a dementia care unit (either secure or nonsecure) | |
| Low staffing levels | Variable collected in the TREC care unit survey, assessing care hours per resident day of care aides, licensed practical nurses, and registered nurses. Staffing was considered low if the care unit had a total number of care hours per resident day (sum of care aide, licensed practical nurse and registered nurse hours per resident day) below the 25 th sample percentile | Those on care units with low staffing levels have lower QoL |
| Low skill mix | Skill mix was calculated as care aide hours per resident day on a care unit divided by that care unit's total care hours per resident day. Skill mix was considered low if the care aide hour proportion was above the 75 th sample percentile | Those on care units with low skill mix have lower QoL |
| High proportion of care aides who speak English as additional language | In the TREC care aide survey, each participating care aide indicates whether English is their first language (yes/no). The proportion of care aides on a care unit who spoke English as an additional language was considered high if it was above the 75 th sample percentile | Those on care units with a high proportion of care aides who speak English as an additional language have lower QoL |
| Facility characteristics | | |
| Location | Variable in the TREC facility survey (completed by directors of care or facility administrators) indicating whether the facility was located in the Edmonton Health Zone or the Calgary Health Zone | ΝΑ |
| Bedsize | Variable in the TREC facility survey indicating whether the facility was small (<80 beds), medium (80–120 beds), or large (>120 beds) | Those living in small facilities have better QoL than those in medium or large facilities |
| Ownership model | Variable in the TREC facility survey indicating whether the ownership model of the facility was public, not for profit; voluntary, not for profit; or private, for profit | Those living in for-profit facilities have lower QoL than those in nonprofit facilities |

NA, not applicable; TREC, Translating Research in Elder Care.

our facility survey indicated whether residents had access to a geriatrician or a geriatric psychiatrist (yes), or to neither (no).

Care aide burnout was assessed, using the reliable, valid, and widely used Maslach Burnout Inventory.²⁷ We used the 9-item short-form version that rated items on a scale from 0 to 6 to form the sub-scales of care aide emotional exhaustion, cynicism, and job efficacy. Because multiple care aides cared for each resident at different times, we could not link an individual care aide's survey to a resident's QoL and RAI-MDS 2.0 record. Therefore, we aggregated burnout scores to the care unit level. For each unit, we calculated the proportion of care aides with emotional exhaustion scores >3.00 and cynicism scores >2.33, respectively. Consistent with previous work,²⁸ these cutoffs represent high risk of burnout.

Covariates

Guided by a recent systematic review and meta-analysis,²⁹ we adjusted our models for variables known to be associated with NH residents' QoL (Table 1). Resident covariate data came from the routinely collected RAI-MDS 2.0,²¹ care aide data from the TREC care aide survey, and care unit and facility data came from the TREC unit

and facility surveys, respectively. TREC surveys have been comprehensively described elsewhere and robust evidence supports the reliability and validity of the included scales.^{19,20}

Statistical Analysis

We described our sample, using frequencies and proportions for categorical variables and means and SDs for continuous variables. DEMQOL-CH scores were highly skewed to the left, violating normal distribution requirements. To normalize the raw score (possible range: 31-124, higher values indicate better QoL), we transformed it using an inverse cube root transformation ($QoL_{trans} = \sqrt[3]{(124 + 1 - QoL_{raw})}$, possible range: 1-4.55, lower values indicate better QoL). We conducted mixed-effects regression analyses with the transformed DEMQOL-CH score as dependent variable and including random intercepts to account for clustering (residents nested within care units and care units nested within facilities). We added variables stepwise, starting with our 3 main independent variables and then adding covariates one-by-one. We removed variables that caused collinearity issues or negatively affected model fit based on the Akaike information criterion (AIC), the corrected AIC (AICC), and the Bayesian

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Table 2

Facility Characteristics (n = 9 Care Facilities) and Unit Characteristics (n = 18 Care Units)

| | n | % | | |
|--|-------|-------|-------|---------------|
| Facility characteristics | | | | |
| Total number of facilities | 9 | 100 | | |
| Location | | | | |
| Calgary | 2 | 22 | | |
| Edmonton | 7 | 78 | | |
| Size | | | | |
| Large (>120 beds) | 4 | 44 | | |
| Medium (80–120 beds) | 1 | 11 | | |
| Small (<80 beds) | 4 | 44 | | |
| Owner-operator model | | | | |
| For profit | 3 | 33 | | |
| Not for profit | 6 | 67 | | |
| COVID-19 outbreak within 2 weeks of data collection | 3 | 33 | | |
| No access to a geriatrician or to a geriatric psychiatrist | 1 | 11 | | |
| Unit characteristics | | | | |
| Total number of units | 18 | 100 | | |
| Dementia care unit | 2 | 11 | | |
| | М | SD | Mdn | IQR |
| Staffing | | | | |
| Care aide hours per resident day | 1.83 | 0.70 | 2.29 | 1.13; 2.40 |
| LPN hours per resident day | 0.50 | 0.16 | 0.45 | 0.42; 0.54 |
| RN hours per resident day | 0.40 | 0.08 | 0.39 | 0.33; 0.45 |
| Total care hours per resident day | 2.73 | 0.81 | 3.11 | 1.88; 3.45 |
| Percent care aide hours | 65.32 | 9.50 | 65.84 | 58.82; 73.17 |
| Percent care aides who speak English as additional language | 76.38 | 23.94 | 81.67 | 65.00; 100.00 |
| Care aide burnout | | | | |
| Proportion of care aides with critical emotional exhaustion scores (>3.00) | 46.93 | 16.38 | 40.00 | 35.00; 60.00 |
| Proportion of care aides with critical cynicism scores (>2.33) | 46.00 | 17.38 | 41.43 | 36.36; 53.85 |
| Proportion of care aides with critical efficacy scores (<3.30) | 3.74 | 5.69 | 0.00 | 0.00; 5.00 |

LPN, licensed practical nurse; RN, registered nurse.

information criterion. To assess the representativeness of our QoL subsamples, we compared our QoL samples with all other residents, care units, and facilities in the larger TREC sample in Alberta, using Fisher's exact tests for categorical variables, or *t* tests for 2 independent samples for continuous variables.

Ethics Approval

This study was approved by the University of Alberta Health Research Ethics Board (Pro00096355, Pro00037937). Informed consent to participate was obtained from care aides (verbal in the QoL study, written in the TREC survey study) and managers. Researchers were not aware of resident names or other identifying details at any time. Therefore, the requirement to obtain resident consent was waived.

Results

We included 9 NHs with 18 care units (Table 2) and collected QoL data for 689 residents (Table 3). The number of residents per NH ranged between 35 and 132, with a mean of 76.6 residents per NH (SD = 34.7). Compared with TREC NHs (n = 19) and care units (n = 80) not participating in this study (TREC sample), characteristics of NHs and care units participating in this study (QoL sample) did not notably differ (Supplementary File, Supplementary Table 1). However, compared with the TREC sample, residents in the QoL sample were older, and our QoL sample had lower proportions of physical or cognitive decline 90 days before the assessment, low social engagement, and unstable conditions or end-stage disease (Supplementary File, Supplementary Table 2). Compared with the TREC sample, our QoL sample also had higher proportions of residents living on a care unit with low staffing skill mix, and in a facility that could not provide access to either a geriatrician or a geriatric psychiatrist. Compared

with the TREC sample, more residents lived in small NHs and fewer residents lived in medium NHs in the QoL sample.

In our bivariate analyses (Table 3), most of the covariates were associated with QoL in the expected direction. Some associations differed when using the raw vs the transformed DEMQOL-CH score (Supplementary Table 3), supporting the use of the transformed score.

Our multivariable regression models (Table 4) showed that having a COVID-19 outbreak within the past 2 weeks, having more care aides on a unit reporting high levels of emotional exhaustion, and not having access to a geriatrician or a geriatric psychiatrist were each associated with poorer resident QoL. Higher care unit proportions of care aides with cynicism scores >2.33 were associated with better resident QoL. Compared with married residents, those who were never married, separated, divorced, or had an unknown marital status had better QoL. QoL was also better for residents with moderate to severe cognitive impairment, compared with those with lower levels of cognitive impairment. Resident age and sex were not associated with QoL. QoL did not differ between large and small facilities, but residents in medium-sized facilities had lower QoL than those in small facilities. All other covariates were associated with lower QoL as expected.

Discussion

Facility characteristics, including recent COVID-19 outbreaks, and not having access to specialist geriatric professionals, and having more emotionally exhausted care aides on a care unit were each associated with poorer resident QoL during the COVID-19 pandemic. Living on a dementia care unit, in a for-profit facility, or in a medium-sized (vs small) facility were also associated with poorer resident QoL. For resident characteristics, not being White, having depressive symptoms, experiencing recent cognitive decline, and exhibiting responsive behavior were associated with poorer QoL. Residents with moderate 6

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Table 3

Resident Characteristics and Their Association With the Transformed DEMQOL-CH Summary Score

| | | | DEMQOL-CH | DEMQOL-CH Transformed Score | | |
|--|------------|--------------|--------------|-----------------------------|------------------|--|
| | n | % | М | SD | <i>P</i> * | |
| Total number of residents | 689 | 100 | 3.09 | 0.58 | _ | |
| Age category, y | | | | | | |
| <65 | 17 | 2.5 | 2.84 | 0.71 | .0219 | |
| 65 to <75 | 67 180 | 9.7 | 3.02 | 0.63 | | |
| 75 to <85 85 to <95 | 186 320 | 27.0 46.4 | 3.01 3.14 | 0.61 0.56 | | |
| 85 t0 < 95 95+ | 99 | 40.4 14.4 | 3.14 | 0.58 | | |
| Sex Sex | 55 | 14.4 | 5.17 | 0.55 | | |
| Female | 502 | 72.9 | 3.10 | 0.58 | .4467 | |
| Male | 187 | 27.1 | 3.06 | 0.60 | 11107 | |
| Marital status | | | | | | |
| Married | 188 | 27.3 | 3.11 | 0.60 | .0293 | |
| Widowed | 362 | 52.5 | 3.12 | 0.54 | | |
| Never married, separated, divorced, unknown | 139 | 20.2 | 2.97 | 0.65 | | |
| Race/ethnicity | | | | | | |
| White | 578 | 83.9 | 3.07 | 0.60 | .0860 | |
| Other than White | 111 | 16.1 | 3.18 | 0.52 | | |
| Moderate-severe physical impairment | 100 | 20.7 | 2.10 | 0.57 | 0402 | |
| No Yes | 198 491 | 28.7 71.3 | 3.16 3.06 | 0.57 0.59 | .0492 | |
| Physical decline in past 90 days | 491 | /1.5 | 5.00 | 0.59 | | |
| No | 597 | 86.7 | 3.09 | 0.58 | .7011 | |
| Yes | 92 | 13.4 | 3.11 | 0.60 | .7011 | |
| Moderate-severe cognitive impairment | 52 | 15.1 | 5.11 | 0.00 | | |
| No | 440 | 63.9 | 3.17 | 0.59 | <.0001 | |
| Yes | 249 | 36.1 | 2.96 | 0.55 | | |
| Cognitive decline in past 90 days | | | | | | |
| No | 628 | 91.2 | 3.08 | 0.59 | .0684 | |
| Yes | 61 | 8.9 | 3.22 | 0.52 | | |
| Responsive behaviors | | | | | | |
| No | 552 | 80.1 | 3.06 | 0.59 | .0121 | |
| Yes | 137 | 19.9 | 3.20 | 0.55 | | |
| Depressive symptoms | 502 | 72.0 | 2.02 | 0.50 | . 0001 | |
| No | 503 | 73.0 | 3.02 | 0.59 | <.0001 | |
| Yes Unstable condition and stage disease | 186 | 27.0 | 3.28 | 0.54 | | |
| Unstable condition, end-stage disease No | 556 | 80.7 | 3.06 | 0.58 | .0166 | |
| Yes | 133 | 19.3 | 3.20 | 0.59 | .0100 | |
| Low social engagement | 155 | 15.5 | 5.20 | 0.55 | | |
| No | 600 | 87.1 | 3.12 | 0.58 | .0008 | |
| Yes | 89 | 12.9 | 2.90 | 0.60 | | |
| Daily or excruciating pain | | | | | | |
| No | 650 | 94.3 | 3.09 | 0.59 | .4330 | |
| Yes | 39 | 5.7 | 3.02 | 0.56 | | |
| Dehydration | | | | | | |
| No | 686 | 99.6 | 3.09 | 0.59 | .5392 | |
| Yes | 3 | 0.4 | 3.30 | 0.48 | | |
| Edema | | | | | | |
| No | 620 | 90.0 | 3.08 | 0.59 | .3232 | |
| Yes Shortmann of hereith | 69 | 10.0 | 3.16 | 0.58 | | |
| Shortness of breath No | 653 | 94.8 | 3.08 | 0.58 | .3436 | |
| Yes | 36 | 5.2 | 3.18 | 0.65 | .5450 | |
| Vomiting | 20 | J.2 | 5.16 | 0.05 | | |
| No | 684 | 99.3 | 3.09 | 0.59 | .0071 | |
| Yes | 5 | 0.7 | 2.82 | 0.13 | | |
| Weight loss | - | | | | | |
| No | 636 | 92.3 | 3.08 | 0.59 | .0681 | |
| Yes | 53 | 7.7 | 3.23 | 0.57 | | |
| Living on a care unit with the following characteristics: | | | | | | |
| Dementia care unit | | | | | | |
| No | 613 | 89.0 | 3.06 | 0.58 | .0003 | |
| Yes | 76 | 11.0 | 3.32 | 0.56 | | |
| Low staffing ($\leq 25^{th}$ pctl.) | | | | | | |
| No | 530 | 76.9 | 3.11 | 0.59 | .1441 | |
| Yes | 159 | 23.1 | 3.03 | 0.56 | | |
| High proportion of care aide hours (\geq 75 th pctl.) | 155 | 00 F | 2.01 | 0.04 | | |
| No | 155 | 22.5 | 3.01 | 0.64 | .0647 | |
| Yes | 534 | 77.5 | 3.11 | 0.57 | | |
| High proportion (≥75th pctl.) of care aides speaking English as a secon No. | | 67.3 | 3.07 | 0.56 | 222 ⊑ | |
| No Yes | 464 225 | 67.3 32.7 | 3.07 | 0.56 | .2325 | |
| 163 | 223 | 54.1 | J.1J | | | |
| | | | | (continue | ed on next page) | |

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Table 3 (continued)

| | | | DEMQOL-CH | I Transformed Score | |
|--|-----------------------------------|---------|-----------|---------------------|------------|
| | n | % | M | SD | P * |
| High proportion (\geq 75th pctl.) of care aides with crit | tical emotional exhaustion scores | (>3.00) | | | |
| No | 510 | 74.0 | 3.05 | 0.61 | .0009 |
| Yes | 179 | 26.0 | 3.20 | 0.49 | |
| High proportion (≥75th pctl.) of care aides with crit | tical cynicism scores (>2.33) | | | | |
| No | 601 | 87.2 | 3.08 | 0.59 | .3840 |
| Yes | 88 | 12.8 | 3.14 | 0.51 | |
| High proportion (≥75th pctl.) of care aides with crit | tical efficacy scores (<3.30) | | | | |
| No | 417 | 60.5 | 3.07 | 0.60 | .2893 |
| Yes | 272 | 39.5 | 3.12 | 0.57 | |
| Living in a care facility with the following characterist | tics: | | | | |
| COVID-19 outbreak within 2 weeks of the data colle | ection | | | | |
| No | 496 | 72.0 | 3.09 | 0.59 | .7187 |
| Yes | 193 | 28.0 | 3.08 | 0.56 | |
| Access to a geriatrician or a geriatric psychiatrist | | | | | |
| No (access to neither) | 107 | 15.5 | 3.24 | 0.53 | .0037 |
| Yes (access to either) | 582 | 84.5 | 3.06 | 0.59 | |
| Located in | | | | | |
| Calgary | 186 | 27.0 | 3.17 | 0.57 | .0252 |
| Edmonton | 503 | 73.0 | 3.06 | 0.59 | |
| Size | | | | | |
| Large (>120 beds) | 446 | 64.7 | 3.09 | 0.57 | .9518 |
| Medium (80-120 beds) | 55 | 8.0 | 3.09 | 0.49 | |
| Small (<80 beds) | 188 | 27.3 | 3.08 | 0.63 | |
| For-profit owner-operator model | | | | | |
| No | 500 | 72.6 | 3.11 | 0.60 | .1270 |
| Yes | 189 | 27.4 | 3.03 | 0.55 | |

*P values are based on t tests for 2 independent samples for variables with 2 categories or on analysis of variance for variables with more than 2 categories.

to severe cognitive impairment and those who were separated, divorced, never married, or had an unknown marital status (compared to married residents) had better QoL.

To the best of our knowledge, this is the first quantitative analysis to provide data to support the issue raised by several qualitative studies (eg, Smith et al.³⁰), commentaries (eg, Bethell et al.³¹), and media articles (eg, Xu³²), collectively showing that COVID-19 outbreaks and restrictions negatively affected NH residents' QoL.³³ Here we connect for the first time poor clinical resident outcomes (such as depressive symptoms or responsive behaviors) with poor QoL for NH

Table 4

Factors Associated With Long-Term Care Resident QoL, Based on Mixed-Effects Regression Models With Unit- and Facility-Level Random Intercepts

| | Bivariate I | Model | | Final, Fully | odel | | |
|---|-------------|--------|--------|--------------|--------|--------|--------|
| | Est. | LCL | UCL | Est. | LCL | UCL | Р |
| Intercept | | | | 2.959 | 2.608 | 3.310 | <.0001 |
| Facility had a COVID-19 outbreak within 2 weeks of the QoL data collection | -0.014 | -0.187 | 0.159 | 0.189 | 0.058 | 0.320 | .0046 |
| Care aide burnout | | | | | | | |
| Percent care aides on care unit with emotional exhaustion scores >3.00 | 0.586 | 0.157 | 1.015 | 0.681 | 0.246 | 1.115 | .0022 |
| Percent care aides on care unit with cynicism scores >2.33 | -0.073 | -0.556 | 0.410 | -0.586 | -1.043 | -0.128 | .0122 |
| No access to a geriatrician nor to a geriatric psychiatrist in the facility | 0.164 | -0.053 | 0.380 | 0.216 | 0.003 | 0.428 | .0468 |
| Resident age, y (ref.: 95+ years) | | | | | | | |
| <65 | -0.317 | -0.612 | -0.023 | -0.201 | -0.496 | 0.094 | .1806 |
| 65 to <75 | -0.155 | -0.332 | 0.022 | -0.103 | -0.286 | 0.080 | .2709 |
| 75 to <85 | -0.172 | -0.311 | -0.032 | -0.125 | -0.265 | 0.016 | .0820 |
| 85 to <95 | -0.030 | -0.158 | 0.099 | -0.009 | -0.134 | 0.116 | .8885 |
| Resident is female | 0.022 | 0.076 | 0.120 | 0.019 | -0.081 | 0.119 | .7121 |
| Resident marital status (ref.: married) | | | | | | | |
| Widowed | 0.013 | -0.089 | 0.114 | -0.044 | -0.152 | 0.063 | .4184 |
| Other (never married, separated, divorced, unknown) | -0.138 | -0.264 | -0.013 | -0.154 | -0.276 | -0.032 | .0138 |
| Resident race/ethnicity other than White | 0.107 | -0.011 | 0.224 | 0.140 | 0.028 | 0.253 | .0143 |
| Resident has moderate to severe cognitive impairment | -0.234 | -0.324 | -0.144 | -0.303 | -0.393 | -0.212 | <.0001 |
| Resident has depressive symptoms | 0.253 | 0.155 | 0.350 | 0.196 | 0.093 | 0.298 | .0002 |
| Resident had a cognitive decline in the past 90 days | 0.182 | 0.029 | 0.335 | 0.153 | 0.007 | 0.299 | .0401 |
| Resident responsive behavior | 0.160 | 0.052 | 0.269 | 0.137 | 0.025 | 0.249 | .0168 |
| Resident lives in a dementia care unit | 0.237 | 0.017 | 0.457 | 0.293 | 0.113 | 0.472 | .0014 |
| Facility is located in Calgary | 0.113 | -0.052 | 0.277 | 0.091 | -0.068 | 0.250 | .2616 |
| Facility for-profit ownership | -0.053 | -0.224 | 0.118 | 0.137 | 0.005 | 0.269 | .0420 |
| Facility size (ref.: Small) | | | | | | | |
| Medium | -0.008 | -0.271 | 0.255 | 0.259 | 0.033 | 0.485 | .0250 |
| Large | -0.010 | -0.188 | 0.167 | -0.060 | -0.182 | 0.061 | .3294 |

Est, estimate; LCL, lower 95% confidence interval level; UCL, upper 95% confidence interval level. Values are bold if P < .05.

residents in the pandemic. Although at the time we conducted this study (July to December 2021) visitor restrictions had been released substantially, NHs in Alberta had to implement stricter measures as soon as at least 1 resident or staff member tested positive for COVID-19.³⁴ These measures included a restriction of nonessential visitors and reduced social group activities. Furthermore, caring for infected residents confined to their rooms and implementing the increased protective measures likely increased care staff workload considerably, leaving limited time to interact with residents.

Access to specifically trained geriatric professionals is crucial for older adults' health and well-being, especially for those with complex care needs, such as NH residents.^{35,36} However, compared with other countries, Canada has substantially fewer geriatricians per capita, and COVID-19 increased barriers to accessing these professionals.³⁵ Nursing practitioners have played a critical and effective role in addressing complex resident care needs in NHs during the pandemic³⁷—a strategy that health systems should consider sustaining and further extending, given the lack of geriatric medical professionals. In our study, reduced access to specialist input of 107 residents in 1 NH was associated with lower resident QoL, highlighting the critical role of these professionals in the care of NH residents. This is in line with a cohort study on people living with dementia in the community during the pandemic, where poor QoL of family carers was associated with a lack of support from specialist services.³⁸

Many care aides in this study reported high levels of emotional exhaustion and cynicism, which confirms findings of qualitative studies highlighting the hardships care aides encountered during the pandemic.³⁹⁻⁴² A higher proportion of emotionally exhausted care aides on a care unit was associated with lower resident QoL. Care aides who are emotionally exhausted struggle to provide quality care even in the best of circumstances,^{28,43,44} and when coupled with COVID-19 restrictions and staffing shortages, this negatively affects resident QoL. Surprisingly, we found that a high proportion of care aides with high cynicism scores was associated with better resident QoL. A possible explanation is that cynicism may be a possible "strategic virtue,"⁴⁵ a coping mechanism that can help care providers to detach themselves from the struggles they face, acting as a vent, applying strategies such as dark humor,^{45,46} and therefore improving, rather than deteriorating their interactions with residents.

In line with previous literature,^{29,47,48} we found that racialized residents, those who experienced depressive symptoms, responsive behaviors, and those who lived on a dementia care unit or in a forprofit facility had lower QoL. Of note is our finding that more severe cognitive impairment was associated with better QoL, suggesting in line with previous findings that individuals with dementia can experience high QoL even at advanced stages of the disease.⁴⁹ Interestingly, we also found that recent cognitive decline was negatively associated with a resident's QoL. This is in line with QoL studies from the field of disability studies, suggesting that acute events (such as the onset or the exacerbation of symptoms or disabilities) decrease an individual's QoL.⁵⁰ However, with the right supports, individuals can cope with these challenges and return to or even exceed their previous levels of QoL.⁵⁰

Strengths and Limitations

This is, to the best of our knowledge, the first quantitative study involving a larger sample of NH residents that examines the effect of NH COVID-19 outbreaks with resident QoL. We applied robust measurement tools and statistical methods. The notable differences in bivariate associations of study outcomes with raw vs transformed DEMQOL-CH scores point to the importance of ensuring study outcomes meet model assumptions. However, there are important limitations. Analyses were conducted on a convenience sample of 9 NHs in 1 Canadian province, limiting the generalizability of our findings. When comparing our QoL sample with our larger TREC sample, we found that facilities that cared for residents with lower care needs were more likely to participate in our study. This is not surprising, given the multiple pressures NHs faced during the COVID-19 pandemic, but it suggests some selection bias. The associations we found may differ in larger, more representative samples of NHs and residents in other regions. The cross-sectional nature of this study also limits the strength of the conclusions that can be drawn. Unfortunately, unlike quality of care, OoL is not routinely measured. Therefore, we lack pre-pandemic data on this outcome. Longitudinal studies on resident QoL are needed. We also did not have access to data indicating whether the residents included in this study had a COVID-19 infection. COVID-19 infections most likely affect a resident's QoL negatively, but the lack of this covariate did not allow us to test this assumption. We acknowledge that although the DEMQOL-CH is validated for proxy-completion by care aides, care aides may have a biased view on a resident's OoL that may have influenced the associations identified in this study. For example, it is possible that care aides viewed unmarried residents as less affected by visitation pandemic restrictions, or care staff may have rated visitation restrictions as less important for those with moderate to severe impairment, who may have already participated less in social activities. Furthermore, it is possible that there is a relationship between care aides' experience of emotional exhaustion and cynicism and their views of residents' QoL. Future studies need to assess the association of care aide reported cynicism and emotional exhaustion with resident self-reports of QoL. Our finding that residents with more severe cognitive impairment have better QoL may reflect difficulties of care aides to assess QoL among residents whose verbal expressions are limited. DEMQOL-CH was specifically validated for proxy measurement of those with severe dementia, but further research is needed, assessing the level of accuracy of care aide QoL assessments by varying levels of NH resident cognitive impairment. That said, our finding that residents with recent decline in cognition had lower QoL suggests that care aides can pick up on poor QoL among those with impaired cognition. Also, we found many resident outcomes were associated with QoL as expected based on robust literature, further supporting the construct validity of the DEMQOL-CH. Finally, our association of lack of access to geriatric specialist care with poor resident QoL is driven by only 1 NH in our sample, in which residents did not have access to these specialists. Although 107 residents in this NH were affected by this issue and the association was statistically significant, future studies are needed to further investigate this finding.

Conclusions and Implications

Modifiable factors that can be targeted by health system and organizational policies were associated with poor resident QoL. These factors included access to geriatric professionals and care aide emotional exhaustion. The fact that recent COVID-19 outbreaks were independently associated with resident QoL suggests that public health and facility restrictions may generally affect resident QoL negatively. Health systems and NH organizations need to find ways to protect resident safety in humane ways that prioritize safety and QoL equally. Our findings suggest that experiencing good QoL is possible even during crises such as this pandemic and when residents face severe cognitive impairment.

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Supplementary Table 1

Comparison of Facility Characteristics and Unit Characteristics Between the Overall TREC Sample and the QoL Subsample

| | TREC sample* | | QoL S | ample | | P^{\dagger} | | | |
|---|--------------|-------|-------|---------------|-------|---------------|-------|---------------|--------|
| | r | 1 | | % | n | | % | | |
| Facility characteristics | | | | | | | | | |
| Total number of facilities | | 19 | | 100 | 9 | | 100 | | NA |
| Location | | | | | | | | | |
| Calgary | | 11 | | 59 | 2 | | 22 | | .1145 |
| Edmonton | | 8 | | 42 | 7 | | 78 | | |
| Size | | | | | | | | | |
| Large (>120 beds) | | 11 | | 58 | 4 | | 44 | | .7496 |
| Medium (80–120 beds) | | 3 | | 16 | 1 | | 11 | | |
| Small (<80 beds) | | 5 | | 26 | 4 | | 44 | | |
| Owner-operator model | | | | | | | | | |
| For profit | 5 | | | 26 | | 3 | | | 1.0000 |
| Not for profit | | 14 | | 74 | 6 | | 67 | | |
| COVID-19 outbreak within 2 weeks of QoL data collection | 1 | ٨ | | NA | 3 33 | | | NA | |
| No access to a geriatrician nor to a geriatric psychiatrist | | 0 | | 0 | 1 11 | | | .3214 | |
| Unit characteristics | | | | | | | | | |
| Total number of units | | 80 | | 100 | 18 | | 100 | | NA |
| Dementia care unit | : | 27 | | 34 2 | | 2 1 | | | .7122 |
| | М | SD | Mdn | IQR | М | SD | Mdn | IQR | |
| Staffing | | | | | | | | | |
| Care aide hours per resident day | 2.09 | 1.03 | 1.96 | 1.41; 2.46 | 1.83 | 0.70 | 2.29 | 1.13; 2.40 | .3116 |
| LPN hours per resident day | 0.46 | 0.25 | 0.42 | 0.36; 0.56 | 0.50 | 0.16 | 0.45 | 0.42; 0.54 | .5184 |
| RN hours per resident day | 0.41 | 0.29 | 0.39 | 0.30; 0.44 | 0.40 | 0.08 | 0.39 | 0.33; 0.45 | .8854 |
| Total care hours per resident day | 2.96 | 1.28 | 2.74 | 2.14; 3.23 | 2.73 | 0.81 | 3.11 | 1.88; 3.45 | .4681 |
| Percent care aide hours | 69.72 | 7.93 | 71.43 | 63.41; 76.83 | 65.32 | 9.50 | 65.84 | 58.82; 73.17 | .0432 |
| Percent care aides who speak English as additional language | 72.48 | 28.79 | 80.00 | 64.58; 100.00 | 76.38 | 23.94 | 81.67 | 65.00; 100.00 | .5945 |
| Care aide burnout | | | | | | | | | |
| Proportion of care aides with emotional exhaustion scores >3.00 | 41.06 | 27.27 | 37.50 | 24.04; 56.35 | 46.93 | 16.38 | 40.00 | 35.00; 60.00 | .3831 |
| Proportion of care aides with cynicism scores >2.33 | 47.93 | 27.08 | 50.00 | 30.63; 66.67 | 46.00 | 17.38 | 41.43 | 36.36; 53.85 | .7735 |
| Proportion of care aides with efficacy scores <3.30 | 5.52 | 10.78 | 0.00 | 0.00; 10.26 | 3.74 | 5.69 | 0.00 | 0.00; 5.00 | .4996 |

LPN, licensed practical nurse; NA, not applicable; RN, registered nurse; TREC, Translating Research in Elder Care.

*TREC sample minus those facilities and care units included in the QoL sample. $^{\dagger}P$ values are based on Fisher's exact tests (categorical variables) or t tests for 2 independent samples (continuous variables).

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Supplementary Table 2 Comparison of Resident Characteristics Between the Overall TREC Sample and the QoL Subsample

| | TREC sa | mple* | QoL Sample | | P^{\dagger} |
|--|------------|----------------|------------|--------------|---------------|
| | n | % | n | % | |
| Fotal number of residents | 820 | 100 | 689 | 100 | |
| Age category, y | | | . – | | |
| <65 | 32 | 3.9 | 17 | 2.5 | <.0001 |
| 65 to <75 75 to <85 | 102 284 | 12.4 34.6 | 67 186 | 9.7 27.0 | |
| 85 to <95 | 346 | 42.2 | 320 | 46.4 | |
| 95+ | 56 | 6.8 | 99 | 14.4 | |
| Sex | | | | | |
| Female | 586 | 71.5 | 502 | 72.9 | .5648 |
| Male | 234 | 28.5 | 187 | 27.1 | |
| Marital status | 222 | 20.2 | 100 | 27.2 | 000/ |
| Married Widowed | 232 426 | 28.3 52.0 | 188 362 | 27.3 52.5 | .9094 |
| Never married, separated, divorced, unknown | 162 | 19.8 | 139 | 20.2 | |
| Race/ethnicity | 102 | 1010 | 150 | 2012 | |
| White | NA | NA | 578 | 83.9 | NA |
| Other than White | NA | NA | 111 | 16.1 | |
| Moderate-severe physical impairment | | | | | |
| No | 218 | 26.59 | 198 | 28.7 | .3554 |
| Yes | 602 | 73.41 | 491 | 71.3 | |
| Physical decline in past 90 days No | 651 | 79.39 | 597 | 86.7 | .0002 |
| Yes | 169 | 20.61 | 92 | 13.4 | .0002 |
| Noderate-severe cognitive impairment | 105 | 20.01 | 52 | 15.4 | |
| No | 498 | 60.73 | 440 | 63.9 | .2206 |
| Yes | 322 | 39.27 | 249 | 36.1 | |
| Cognitive decline in past 90 days | | | | | |
| No | 719 | 87.68 | 628 | 91.2 | .0366 |
| Yes | 101 | 12.32 | 61 | 8.9 | |
| Responsive behaviors | 667 | 01.24 | 550 | 00.1 | |
| No Yes | 667 153 | 81.34 18.66 | 552 137 | 80.1 19.9 | .5556 |
| Depressive symptoms | 155 | 18.00 | 157 | 19.9 | |
| No | 627 | 76.46 | 503 | 73.0 | .1363 |
| Yes | 193 | 23.54 | 186 | 27.0 | |
| Unstable condition, end-stage disease | | | | | |
| No | 599 | 73.05 | 556 | 80.7 | .0005 |
| Yes | 221 | 26.95 | 133 | 19.3 | |
| Low social engagement | | ~~~~ | | | |
| No | 673 | 82.07 | 600 | 87.1 | .0084 |
| Yes Daily or excruciating pain | 147 | 17.93 | 89 | 12.9 | |
| No | 763 | 93.05 | 650 | 94.3 | .3411 |
| Yes | 57 | 6.95 | 39 | 5.7 | .5411 |
| Dehydration | | 0.000 | 50 | 517 | |
| No | 814 | 99.27 | 686 | 99.6 | .5213 |
| Yes | 6 | 0.73 | 3 | 0.4 | |
| Edema | | | | | |
| No | 720 | 87.80 | 620 | 90.0 | .1904 |
| Yes | 100 | 12.20 | 69 | 10.0 | |
| Shortness of breath No | 774 | 94.39 | 653 | 94.8 | .8199 |
| Yes | 46 | 5.61 | 36 | 94.8 5.2 | .6195 |
| Vomiting | 40 | 5.01 | 50 | 5.2 | |
| No | 807 | 98.41 | 684 | 99.3 | .1555 |
| Yes | 13 | 1.59 | 5 | 0.7 | |
| Weight loss | | | | | |
| No | 761 | 92.81 | 636 | 92.3 | .7676 |
| Yes | 59 | 7.20 | 53 | 7.7 | |
| Living on a care unit with the following characteristics: | | | | | |
| Dementia care unit | 720 | 00.12 | C12 | 20.0 | 4000 |
| No Yes | 739 81 | 90.12 9.88 | 613 76 | 89.0 11.0 | .4986 |
| Low staffing ($\leq 25^{\text{th}}$ pctl.) | 01 | 3.00 | 70 | 11.0 | |
| No | 615 | 75.00 | 530 | 76.9 | .3981 |
| Yes | 205 | 25.00 | 159 | 23.1 | |
| High proportion of care aide hours (\geq 75 th pctl.) | | | | | |
| No | 464 | 56.59 | 155 | 22.5 | <.000 |
| Yes | 356 | 43.41 | 534 | 77.5 | |
| High proportion (\geq 75th pctl.) of care aides speaking English as a second language | | | | | |
| No | 540 | 65.85 | 464 | 67.3 | .5474 |
| Yes | 280 | 34.15 | 225 | 32.7 | |
| | | | | | |

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Supplementary Table 2 (continued)

| | TREC sample* | | QoL Sample | | P^{\dagger} |
|--|--------------|--------|------------|------|---------------|
| | n | % | n | % | |
| High proportion (\geq 75th pctl.) of care aides with critical emotional exhaustion scores (>3.00) | | | | | |
| No | 586 | 71.46 | 510 | 74.0 | .2714 |
| Yes | 234 | 28.54 | 179 | 26.0 | |
| High proportion (\geq 75th pctl.) of care aides with critical cynicism scores ($>$ 2.33) | | | | | |
| No | 687 | 83.78 | 601 | 87.2 | .0675 |
| Yes | 133 | 16.22 | 88 | 12.8 | |
| High proportion (\geq 75th pctl.) of care aides with critical efficacy scores (<3.30) | | | | | |
| No | 525 | 64.02 | 417 | 60.5 | .1657 |
| Yes | 295 | 35.98 | 272 | 39.5 | |
| Living in a care facility with the following characteristics: | | | | | |
| COVID-19 outbreak within 2 weeks of the data collection | | | | | |
| No | NA | NA | 496 | 72.0 | NA |
| Yes | NA | NA | 193 | 28.0 | |
| Access to a geriatrician or a geriatric psychiatrist | | | | | |
| No (to neither) | 0 | 0.00 | 107 | 15.5 | <.0001 |
| Yes (to either) | 820 | 100.00 | 582 | 84.5 | |
| Located in | | | | | |
| Calgary | 232 | 28.29 | 186 | 27.0 | .6034 |
| Edmonton | 588 | 71.71 | 503 | 73.0 | |
| Size | | | | | |
| Large (>120 beds) | 509 | 62.07 | 446 | 64.7 | <.0001 |
| Medium (80–120 beds) | 210 | 25.61 | 55 | 8.0 | |
| Small (<80 beds) | 101 | 12.32 | 188 | 27.3 | |
| For-profit owner-operator model | | | | | |
| No | 612 | 74.63 | 500 | 72.6 | .3789 |
| Yes | 208 | 25.37 | 189 | 27.4 | |

NA, not applicable; TREC, Translating Research in Elder Care. *TREC sample minus those residents included in the QoL sample. [†]P values are based on Fisher's exact tests (categorical variables) or *t* tests for 2 independent samples (continuous variables).

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Supplementary Table 3 Comparison of DEMQOL-CH Raw and Transformed Scores by Resident Characteristics

| | _ | | DEMQO | L-CH Raw | Score | | DEMQOL-CH Transformed So | |
|---|------------|--------------|-----------------|----------------|---------------|--------------|-----------------------------|---------------|
| | N | % | М | SD | P* | М | SD | <i>P</i> * |
| Age category, y | | | 92.42 | 16.66 | _ | 3.09 | 0.58 | _ |
| <65 | 17 | 2.5 | 98.35 | 14.57 | .0732 | 2.84 | 0.71 | .0219 |
| 65 to <75 75 to <85 | 67 186 | 9.7 27.0 | 94.01 94.44 | 16.39 16.66 | | 3.02 3.01 | 0.63 0.61 | |
| 85 to <95 | 320 | 46.4 | 94.44 91.14 | 16.00 | | 3.14 | 0.56 | |
| 95+ | 99 | 14.4 | 90.64 | 15.95 | | 3.17 | 0.53 | |
| Sex | | | | | | | | |
| Female | 502 | 72.9 | 92.14 | 16.74 | .4802 | 3.10 | 0.58 | .4467 |
| Male | 187 | 27.1 | 93.15 | 16.44 | | 3.06 | 0.60 | |
| Marital status | 100 | 27.2 | 01.04 | 17.00 | 0020 | 2.1.1 | 0.00 | 0207 |
| Married Widowed | 188 | 27.3 52.5 | 91.64 | 17.02 | .0939 | 3.11 | 0.60 | .0293 |
| Never married, separated, divorced, unknown | 362 139 | 20.2 | 91.76 95.16 | 16.54 16.29 | | 3.12 2.97 | 0.54 0.65 | |
| Race/ethnicity | 155 | 20.2 | 55.10 | 10.25 | | 2.57 | 0.05 | |
| White | 578 | 83.9 | 92.80 | 16.70 | .1634 | 3.07 | 0.60 | .0860 |
| Other than White | 111 | 16.1 | 90.40 | 16.33 | | 3.18 | 0.52 | |
| Moderate-severe physical impairment | | | | | | | | |
| No | 198 | 28.7 | 90.47 | 17.15 | .0521 | 3.16 | 0.57 | .0492 |
| Yes | 491 | 71.3 | 93.20 | 16.41 | | 3.06 | 0.59 | |
| Physical decline in past 90 days | 505 | 06 7 | 00.54 | 10.00 | CO7 | 2.00 | 0.50 | |
| No | 597 | 86.7 | 92.54 | 16.60 17.06 | .6277 | 3.09 | 0.58 | .7011 |
| Yes Moderate-severe cognitive impairment | 92 | 13.4 | 91.63 | 17.06 | | 3.11 | 0.60 | |
| No | 440 | 63.9 | 90.08 | 17.16 | <.0001 | 3.17 | 0.59 | <.0001 |
| Yes | 249 | 36.1 | 96.55 | 14.88 | | 2.96 | 0.55 | |
| Cognitive decline in past 90 days | | | | | | | | |
| No | 628 | 91.2 | 92.74 | 16.67 | .1016 | 3.08 | 0.59 | .0684 |
| Yes | 61 | 8.9 | 89.08 | 16.24 | | 3.22 | 0.52 | |
| Responsive behaviors | | | | | | | | |
| No | 552 | 80.1 | 93.16 | 16.68 | .0187 | 3.06 | 0.59 | .012 1 |
| Yes | 137 | 19.9 | 89.42 | 16.30 | | 3.20 | 0.55 | |
| Depressive symptoms No | 503 | 73.0 | 94.39 | 16.21 | <.0001 | 3.02 | 0.59 | <.0001 |
| Yes | 186 | 27.0 | 94.59 87.08 | 16.21 | \.0001 | 3.28 | 0.59 | \.0001 |
| Unstable condition, end-stage disease | 100 | 27.0 | 07.00 | 10.72 | | 5.20 | 0.54 | |
| No | 556 | 80.7 | 93.21 | 16.48 | .0099 | 3.06 | 0.58 | .0166 |
| Yes | 133 | 19.3 | 89.08 | 17.05 | | 3.20 | 0.59 | |
| Low social engagement | | | | | | | | |
| No | 600 | 87.1 | 91.63 | 16.71 | .0013 | 3.12 | 0.58 | .0008 |
| Yes | 89 | 12.9 | 97.69 | 15.39 | | 2.90 | 0.60 | |
| Daily or excruciating pain | 650 | 040 | 00.00 | 10.00 | | 2.00 | 0.50 | 4000 |
| No | 650 | 94.3 | 92.26 | 16.82 | .3333 | 3.09 | 0.59 | .4330 |
| Yes Dehydration | 39 | 5.7 | 94.92 | 13.58 | | 3.02 | 0.56 | |
| No | 686 | 99.6 | 92.44 | 16.67 | .6210 | 3.09 | 0.59 | .5392 |
| Yes | 3 | 0.4 | 87.67 | 15.50 | 10210 | 3.30 | 0.48 | 10002 |
| Edema | | | | | | | | |
| No | 620 | 90.0 | 92.63 | 16.59 | .3053 | 3.08 | 0.59 | .3232 |
| Yes | 69 | 10.0 | 90.46 | 17.28 | | 3.16 | 0.58 | |
| Shortness of breath | | | | | | | | |
| No | 653 | 94.8 | 92.59 | 16.64 | .2377 | 3.08 | 0.58 | .3436 |
| Yes | 36 | 5.2 | 89.22 | 16.79 | | 3.18 | 0.65 | |
| Vomiting | 60.4 | 00.2 | 02.24 | 10.00 | 0000 | 2.00 | 0.50 | 0071 |
| No Yes | 684 5 | 99.3 0.7 | 92.34 102.40 | 16.69 3.05 | .0006 | 3.09 2.82 | 0.59 0.13 | .007 1 |
| Weight loss | 5 | 0.7 | 102.40 | 5.05 | | 2.82 | 0.15 | |
| No | 636 | 92.3 | 92.75 | 16.63 | .0637 | 3.08 | 0.59 | .0681 |
| Yes | 53 | 7.7 | 88.34 | 16.59 | | 3.23 | 0.57 | |
| Living on a care unit with the following characteristics: | | | | | | | | |
| Dementia care unit | | | | | | | | |
| No | 613 | 89.0 | 93.28 | 16.22 | <.0001 | 3.06 | 0.58 | .0003 |
| Yes | 76 | 11.0 | 85.43 | 18.54 | | 3.32 | 0.56 | |
| Low staffing ($\leq 25^{\text{th}}$ pctl.) | | | <i></i> | | | <i>.</i> . | <i>.</i> - | |
| No | 530 | 76.9 | 91.83 | 16.78 | .0903 | 3.11 | 0.59 | .1441 |
| Yes | 159 | 23.1 | 94.38 | 16.13 | | 3.03 | 0.56 | |
| Low skill mix (high proportion of care aide hours; \geq 75 th pctl.) | 155 | <u></u> | 04.20 | 16 77 | 1177 | 2.01 | 064 | 004 |
| No Yes | 155 534 | 22.5 77.5 | 94.26 91.88 | 16.77 16.60 | .1177 | 3.01 3.11 | 0.64 0.57 | .0647 |
| Yes High proportion (\geq 75th pctl.) of care aides speaking English as a second language | 554 | 11.5 | 91.00 | 10.00 | | 5.11 | 0.57 | |
| ingh proportion (< 1 out peu,) or care alues speaking English as a second idilguage | | | | | | 2.07 | 0.50 | 2225 |
| | 464 | 673 | 93.20 | 16.38 | .0739 | 3.07 | U.5h | .2375 |
| No Yes | 464 225 | 67.3 32.7 | 93.20 90.79 | 16.38 17.13 | .0739 | 3.07 3.13 | 0.56 0.64 | .2325 |

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Supplementary Table 3 (continued)

| | | | DEMQO | L-CH Raw | / Score | | OL-CH formed S | Score |
|--|------------|--------------|----------------|----------|------------|-------|-------------------|------------|
| | N | % | М | SD | <i>P</i> * | М | SD | <i>P</i> * |
| High proportion (\geq 75th pctl.) of care aides with critical emotional exhaustion scores (>3.00) | | | | | | | | |
| No | 510 | 74.0 | 93.30 | 17.04 | .0190 | 3.05 | 0.61 | .0009 |
| Yes | 179 | 26.0 | 89.91 | 15.28 | | 3.20 | 0.49 | |
| High proportion (\geq 75th pctl.) of care aides with critical cynicism scores (>2.33) | | | | | | | | |
| No | 601 | 87.2 | 92.55 | 16.67 | .5861 | 3.08 | 0.59 | .3840 |
| Yes | 88 | 12.8 | 91.51 | 16.64 | | 3.14 | 0.51 | |
| High proportion (\geq 75th pctl.) of care aides with critical efficacy scores (<3.30) | | | | | | | | |
| No | 417 | 60.5 | 92.89 | 16.60 | .3572 | 3.07 | 0.60 | .2893 |
| Yes | 272 | 39.5 | 91.69 | 16.75 | | 3.12 | 0.57 | |
| Living in a care facility with the following characteristics: COVID-19 outbreak within 2 weeks of the data collection | | | | | | | | |
| No | 496 | 72.0 | 92.20 | 16.52 | .5865 | 2.00 | 0.59 | .7187 |
| | | | | | .5865 | 3.09 | | ./18/ |
| Yes | 193 | 28.0 | 92.97 | 17.03 | | 3.08 | 0.56 | |
| Access to a geriatrician or a geriatric psychiatrist | 107 | 155 | 00.24 | 10.70 | 0050 | 2.24 | 0.50 | 0007 |
| No (to neither) | 107 | 15.5 | 88.34 | 16.70 | .0058 | 3.24 | 0.53 | .0037 |
| Yes (to either) | 582 | 84.5 | 93.16 | 16.55 | | 3.06 | 0.59 | |
| Located in | 100 | 27.0 | 00.12 | 16.98 | .0284 | 2 17 | 0.57 | .0252 |
| Calgary | 186 503 | 27.0 73.0 | 90.13 93.26 | 16.98 | .0284 | 3.17 | 0.57 0.59 | .0252 |
| Edmonton | 503 | /3.0 | 93.20 | 16.47 | | 3.06 | 0.59 | |
| Size | 440 | 647 | 02.25 | 10.00 | 0027 | 2.00 | 0.57 | 0510 |
| Large (>120 beds) | 446 | 64.7 | 92.35 | 16.69 | .8927 | 3.09 | 0.57 | .9518 |
| Medium (80–120 beds) | 55 | 8.0 | 93.44 | 14.32 | | 3.09 | 0.49 | |
| Small (<80 beds) | 188 | 27.3 | 92.27 | 17.28 | | 3.08 | 0.63 | |
| For-profit owner-operator model | 500 | 72.0 | 01 70 | 17.05 | 0000 | 2 1 1 | 0.00 | 1270 |
| No | 500 | 72.6 | 91.70 | 17.05 | .0660 | 3.11 | 0.60 | .1270 |
| Yes | 189 | 27.4 | 94.31 | 15.44 | | 3.03 | 0.55 | |

*P values are based on t tests for 2 independent samples for variables with 2 categories or on analysis of variance for variables with more than 2 categories.