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# Brain Injury Case Managers' Experience of Mental Capacity and the UK's Mental Capacity Act: Supporting Decision Making

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# Brain injury case managers' experience of mental capacity and the UK's Mental Capacity Act: Supporting Decision Making Dr Mark Holloway, Dr Alyson Norman and Jackie Dean

## **Introduction and Aims**

The UK's Mental Capacity Act (MCA) provides a legal framework, designed to empower and protect individuals who are adjudged as lacking the mental capacity to take specific decisions. Limited research exists on potential limitations of the application of the MCA for individuals with an acquired brain injury (ABI). Hidden effects of ABI can have a detrimental impact on individuals' ability to engage in decision-making. An assessment of an individual's abilities needs to be informed by their cognitive, executive and behavioural issues challenges that impact upon decisionmaking. Brain Injury Case Managers (BICMs) work closely with individuals with ABI, assessing needs, structuring rehabilitation interventions and providing support, and have significant experience of clients with impairments to decision making. The aim of this research was to gain understanding of BICMs' experiences and knowledge of the impact of ABI upon decision making and

## **Results**

#### Theme 1: Disagreements with other professionals

The quantitative data identified that 92% of BICMs reported having disagreements with other professionals over capacity of their clients to make decisions. BICMs identified five main reasons for disagreements with professionals;

- a lack of knowledge of ABI by non-specialist professionals
- "false" appearances of capacity by individuals who sound more competent in discussion than in practice
- lack of collaboration by assessors with family members or involved professionals
- Flawed "question and answer" method of assessment
- professionals having their own agenda

### **Theme 2: Hidden disabilities**

# **Results continued**

### Theme 3 contd:

- Increased vulnerability to substance misuse and criminal activity
- Increased risk of homelessness or of living conditions, of sexual insanitary in vulnerability and engagement in prostitution
- Slowed/delayed maturation when the ABI took place in childhood

#### Theme 4: Issues with the MCA

difficulties Participants noted that participants raised about the use of the MCA with clients with ABI. In particular:

- What constitutes an unwise but • capacitous decision?
- Flawed assessment processes which are office based, depend upon verbal output and are not functional in nature
- Lack of underpinning knowledge of

mental capacity. It is hoped this aim will support improvements in the services offered to individuals with ABI.

## **Methods**

BICM's online 93 responded to an questionnaire containing multiple choice questions, 4 and 5-point Likert Scales and free text comment boxes. 12 BICM's were interviewed by telephone. Data were analysed using a mixed thematic approach using deductive and inductive methods, as described by Braun & Clarke (2006). An initial deductive framework was applied to the data in order to identify pre-constructed themes based on the conventional content analysis conducted from the questionnaires.

Participants explained that many nonspecialist assessors do not understand the hidden disabilities associated with ABI, leading to clients being deemed, wrongly, to have capacity. Specifically, case managers identified that a lack of knowledge of executive dysfunction, lack of insight, initiation problems, difficulties with idea generation and communication difficulties, the impact of mood and environment on decision-making and, fluctuations in capacity can lead to inappropriate assumptions of capacity.

#### Theme 3: Vulnerability in the community

Participants noted concerns that non-ABIspecialists often failed to appreciate the level of vulnerability of ABI survivors in the community. In particular with regards:

Financial abuse by family members and others

executive impairment and insight issues

A lack of clarity in the MCA guidance

## Conclusion

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Failure to train staff about common (if hidden and complex) ABI sequela leads to flawed processes of assessment, conflict with regards of outcomes assessment the and unnecessarily increased risks to individuals.

Improved training of generalist staff will reduce theses risks, promote interdisciplinary working and enable more accurate assessments to be undertaken.

BRAUN, V. & CLARKE, V. 2006. Using thematic analysis in psychology. Qualitative Research in *Psychology,* 3, 77-101. PhDPosters.com\*