Faculty of Arts and Humanities

Plymouth Business School

2019-06

# Employees' pro-environmental behaviours (PEBs) at international hotel chains (IHCs) in China: The mediating role of environmental concerns (ECs)

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http://hdl.handle.net/10026.1/13744

10.1016/j.jhtm.2019.03.007

Journal of Hospitality and Tourism Management
Elsevier

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