

The price of fear: estimating the financial cost of bullying to the NHS in England

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Public Money and Management

Taylor & Francis (Routledge)

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Kline and Lewis – The Cost of Bullying to the NHS in England

Table 1: Component Costs of Bullying and Harassment to NHS England

Item	Cost in £ Million Per Annum
Cost of sickness absenteeism	£483.6M
Cost of sickness absence to employer	£302.2M
Impact and costs of bullying to employee turnover	£231.9M
Impact of bullying upon productivity	£575.7M
Impact of sickness presenteeism	£604.4M
Industrial Relations, compensation and litigation costs	£83.5M
Total Costs	£2.281 Billion Per Annum